

# WALL TOWNSHIP PUBLIC SCHOOLS

**Title: School Nurse** 

#### Qualifications:

1. NJ School Nurse Certification

2. Demonstrated expertise in school health nursing practice

## Reports to:

Director of Special Projects (Intervention Services & Student Wellness, K-12)

#### Job Goal:

To promote health and safety in the school environment and provide health services to students, faculty and staff; to assist with the teaching of sound health practices.

## **Performance Responsibilities:**

- 1. Works in cooperation with the school physician, other school health professionals (e.g. dentist, optometrist), members of the staff, parents and community health professionals to ensure a healthy school climate and to minimize absence due to illness.
- 2. Conducts health services and screening programs as required by law and/or board policies.
- 3. Schedules and supervises health surveys of students and staff. Assists the school physician with physical examination; makes referrals and conducts follow-up activities as necessary.
- 4. Provides emergency care in case of sudden illness and administers first-aid in case of injury to students or staff according to established policies and procedures.
- 5. Maintains up-to-date health records on all students, including records of immunizations, and ensures their confidentiality.
- 6. Notifies principal or his/her designee to arrange for immediate examination of any pupil who appears to be under the influence of alcohol or other drugs.confidentiality.
- 7. Confers with and advises students, parents, and staff members on matters pertaining to the health and safety of students.
- 8. Assists the child study team in the identification of students with disabilities by completing a vision and hearing assessment for each new referral.
- 9. Participates in the development of a comprehensive health education curriculum and serves as a health/safety education resource person to teachers. Upon request, assists teachers with instruction of certain health units.
- 10. Promotes healthy/safe school environment by assisting the administration and staff to maintain safe and sanitary conditions throughout the school. Reports problems promptly to the principal.
- 11. Administers prescribed medication to students in accordance with law and board policy.
- 12. Provides special health care, when needed, to meet the needs of students with disabilities.



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- 13. Delegates emergency medication administration in accordance with school policy, the law, and a student's Individualized Health Plan/Emergency Health Plan.
- 14. Prepares student and staff accident reports.
- 15. Participates in the development and evaluation of 504 and Individualized Education Plans as applicable.
- 16. Develops, Implements, and Evaluates Individualized Health Plans for students with acute or chronic health needs.
- 17. Assists the director with preparing for the nursing budget.
- 18. Remains abreast of current developments of the health field through continuing education and participation in professional development activities.
- 19. Assists in the development of policies and procedures for comprehensive health education and services.
- 20. Prepares health and safety reports as required by law and/or requested by the principal or director.
- 21. Reports any suspicion of child abuse to the Division of Youth and Family Services and building principal or his/her designee.
- 22. Performs such other appropriate duties as required under law or as may be assigned by the director or superintendent.

### Head Nurse Responsibilities (in addition to School Nurse responsibilities):

- 1. Coordinates the nursing activities and school health program at the district level.
- 2. Collaborates with principals and central office administrators in the planning, implementation, supervision and evaluation of the school nurse program.
- 3. Arranges for substitute nurse coverage in coordination with administration.
- 4. Assists with the development and ongoing evaluation of health related protocols and standard procedures
- 5. Arranges for in service training needed and facilitates the orientation of new nurses and substitute nurses.
- 6. Schedules and organizes departmental meetings.
- 7. Collects and reports data for statistical reports as required.

# **Terms of Employment:**

Ten-month position; Salary as per contract

### **Evaluation:**

Performance of this position will be evaluated annually in accordance with state law and the provisions on the Board's policy on evaluation of certificated personnel.

Approved: April 26, 2022